



## **Academy Coach Part Time - U13-U16**

Duration: Season 2025-2026

Location: Oxford United Football Club Training Ground, Horspath Road, Oxford, OX33 1RT

Application Closing Date: Friday 9th May 2025

Salary: £600 pm (10 month contract)

Hours: Evening & Weekend (8 hours)

### **Role Summary**

- To support the holistic long term individual development of the players in the academy.
- Provide appropriate and unconditional support, challenge, and inspiration for each player.
- To be responsible for planning and delivering safe, age appropriate and individual specific training in line with the academy coaching programme and playing philosophy. Using a games based learning approach.
- To work within an interdisciplinary team (Coaches, Performance Analyst, Medical, Recruitment, S&C, Education, Player Care etc.) for the individual player's benefit.
- To be responsible for updating and maintaining the Individual players performance clock on the Kitman Labs system with the lead phase. This includes: uploading sessions, attendance, match day game time, individual learning plan feedback and reviews throughout the season.
- To consistently give useful feedback to players during sessions and games based on their individual learning plan.
- To always maintain a professional standard while representing the club.
- To always demonstrate behaviours linked to our values (Commitment, Resilience, Enjoyment, Courage and Ambition).
- To be responsible for maintaining the equipment designated for your training group.
- To attend all training and match days for your designated group.
- Must attend club arranged CPD throughout the season.
- Must understand and be working on their own individual development plans throughout the season.

### **Knowledge and experience**

#### **Essential**

- UEFA B Licence
- FA Youth Award
- FA Safeguarding Children
- Full DBS
- Current FA Emergency First Aid in Football (EFAIF) qualification
- Available to work flexibly (including evenings and weekends)
- Driving Licence

#### **Desirable**

- Experience/knowledge of Hudl and Kitman labs system

- Understanding of EPPP rules and regulations
- FA Advanced Youth Award

### **Safeguarding**

This role will be subject to an enhanced disclosure with a barred list check.

All employees of the Club must always carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality, and data protection.

The Club is committed to the safeguarding and welfare of all children, young people, and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work always remain safe. This includes ensuring 'best practices' are always adopted, and incidents or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

The Club is committed to equality, diversity, and inclusion, and believes in equal opportunities for all. We expect that all staff, volunteers, and others associated with the Club. Share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation, or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy.

### **How to Apply**

If you are interested in becoming an academy coach or require further information, please send your CV and completed application form to Helen Laughton, Academy Executive Assistant

Email: [hlaughton@oufc.co.uk](mailto:hlaughton@oufc.co.uk)