



## JOB DESCRIPTION

| <b>I. DETAILS</b>         |   |
|---------------------------|---|
| Job title:                | <b>Part Time Coach. Foundation or YDP Phase</b> |
| Reporting to (Job title): | <b>Head of Coaching</b>                         |
| Department:               | <b>Coaching</b>                                 |
| Direct Reports:           | <b>Phase Lead</b>                               |
| Location:                 | <b>Oxford United Training Ground</b>            |
| Hours:                    | <b>Evening &amp; Weekend</b>                    |
| FT / PT:                  | <b>PT – Fixed Contract</b>                      |
| Salary:                   | <b>£500 per month (10 months)</b>               |

### **KEY OBJECTIVES OF THE ROLE**

To support the holistic long term individual development of the players in the academy.  
Provide appropriate and unconditional support, challenge, and inspiration for each player.

### **MAIN DUTIES / RESPONSIBILITIES**

- To be responsible for planning and delivering safe, age appropriate and individual specific training in line with the academy coaching and playing philosophy.
- To provide an appropriate balance or support and challenge for each players individual learning plan within training and games.
- To work within an interdisciplinary team (Coaches, Performance Analyst, Medical, Recruitment, S&C, Education, Player Care etc.) for the individual player's benefit.
- To consistently give feedback to players during sessions and games based on their individual learning plan.
- To be responsible for updating and maintaining the Individual players performance clock on the PMA with the lead phase. This includes: uploading sessions, attendance, match day game time, individual learning plan feedback and reviews throughout the season.
- To always maintain a professional standard while representing the club.



- To always demonstrate behaviors linked to our values (Commitment, Resilience, Enjoyment, Courage and Ambition).
- To be responsible for maintaining the equipment designated for your training group.
- To attend all training and match days for your designated group.
- Must attend club arranged CPD throughout the season.
- Must understand and be working on their individual development plans throughout the season.

## **KNOWLEDGE, SKILLS & EXPERIENCE**

### Essential

- UEFA B Licence
- FA Youth Award
- FA Safeguarding Children
- Current FA Emergency First Aid in Football (EMFAIF) qualification
- Available to work flexibly (including evenings and weekends)

### Desirable

- Experience/knowledge of Hudl system
- Driving Licence
- Understanding of EPPP rules and regulations
- FA Advanced Youth Award

## **CRIMINAL RECORD CHECK REQUIREMENT**

This role will be subject to an enhanced disclosure with a barred list check.



## **GENERAL STATEMENT**

All employees of the Club must always carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality, and data protection.

## **SAFEGUARDING & WELFARE STATEMENT**

The Club is committed to the safeguarding and welfare of all children, young people, and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work always remain safe. This includes ensuring 'best practices' are always adopted, and incidents or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

## **EQUALITY, DIVERSITY & INCLUSION STATEMENT**

The Club is committed to equality, diversity, and inclusion, and believes in equal opportunities for all. We expect that all staff, volunteers, and others associated with the Club. Share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation, or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy which can be found at [equality-and-diversity-at-oufc.pdf](#).