

Head of Academy Medical Services

Job Advert



Oxford United Boys EPPP Academy are looking to add to their existing team of full-time staff with the addition of a new “**Head of Academy Medical Services**” working within our U7s-U23s programme.

Reporting directly into the Academy Manager and with clinical oversight from the Club’s Head of Medical services, prospective candidates will be joining Oxford United at an exciting time in the club’s history with a new purpose-built Training Ground, successful audit completion and steps being taken towards Category Two Status within the Academy.

The successful candidate will have a fierce commitment to clinical excellence and a willingness to work closely with the club’s sports science and coaching staff. Based at the first team training ground, this exciting opportunity will see the successful candidate have day to day responsibility for all U23 prehab and rehabilitation programmes along with over-sight for all areas of the wider Academy medical programme.

As part of this role candidates will also undertake a minimum of one evening clinic per week within the schoolboy programme and will have line management responsibility for all full and part time Academy medical practitioners. Successful candidates will, on occasion, also be required to assist with first team duties including some matchday involvement.

Oxford United Football Club is an equal opportunities employer and welcomes applications from all parts of society. As a club we are committed to equality of opportunity within our own organisation and encourage a similar commitment to inclusion from every organisation we have contact with.

BAME Declaration

The EFL and Premier League have introduced positive action measures aimed at tackling the under-representation of coaches, managers and staff from Black, Asian and Minority Ethnic (BAME) backgrounds within professional football. Here at Oxford United we are committed to exceeding these new requirements and, as a result, will shortlist at least one suitably qualified BAME candidate (where an application has been received) for all full-time roles within our Academy.

All candidates will be required to provide proof of all relevant certificates and qualifications and this post will also be subject to an enhanced disclosure from the Disclosure and Barring Service.

Applications should be made by email to Academy Manager, Dan Harris on dharris@oufc.co.uk before 17:00 on Friday 11th October 2019 and should include:

- An up-to-date CV including details of all relevant qualifications and experience.
- A covering letter outlining your leadership and practical experience within elite sport
- Details of two references, one of whom must have had experience in an Elite Sporting environment.

First round of interviews for this post will take place week commencing Monday 14th October at the Oxford United Training Ground.

Please see the attached Job Description for further details regarding this role.

Head of Academy Medical Services (Physiotherapist)

Job Description

OUFC Boys EPPP Academy are looking to add to their existing team of full-time staff with the addition of a new “**Head of Academy Medical services**” position working within our U7s-U23s programme.



Key responsibilities

- Lead and deliver medical services programme across U7s-U23s programme
- Travel with U23s squad on weekly basis to provide matchday support
- Manage and oversee all medical record keeping for Academy squads including HOD Audit responsibilities
- Line management and lead part-time physio's, S&C coaches, students and volunteers
- Contribute to the multi-disciplinary support of players in line with Individual Learning Plans
- Support first Team medical team on matchdays/training as required.

Essential Qualifications & Experience

- BSc Hons degree in Physiotherapy
- Full membership of the CSP and registered with the Health Care Professions Council (HCPC)
- IFAS/ITMiFF/ as a minimum trauma management qualification
- Outstanding communication and organisation skills
- Sound knowledge of Microsoft Excel/Powerpoint/word
- Physical competency level to demonstrate a lead gym and field-based rehabilitation sessions.
- Significant Experience of pitch-based rehabilitation and return to play protocols
- A clear understanding of the Premier League's Elite Player Performance Plan (EPPP)

Desirable Criteria & Experience

- MSc in Physiotherapy or related field
- FA Safeguarding qualification
- ATMiFF qualification
- Minimum 3-year full-time experience providing physio support in an elite sporting environment
- Awareness of the PMA management software for Academy Audit process
- Lives within 60min radius of 1st team training ground

Person Specification

- Ability to work in a high pressured, elite performance environment
- Ability to meet deadlines with high level of precision and reliability
- Willingness to contribute to wider aspects of Academy Life with a sense of adaptability and co-operation.
- High character individual who will represent the values of the club at all times.
- Willingness to work weekends and evenings as required by the role.
- Keen interest in evidence based, preparation and performance strategies involving the adolescent footballer

Remuneration Package

- Full-time salary + benefits – details on application.
- Financial support towards ongoing individual CPD
- Opportunity to receive tickets for OUFC home games
- Comprehensive internal and external CPD programme

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