

## Head of Academy Medical Services

### Job Advert



Following an Internal Club promotion, OUFC Boys EPPP Academy are looking to add to their existing team of full-time staff with the addition of a new “**Head of Academy Medical Services**” working within our U7s-U19s programme.

Reporting directly into the Academy Manager and with clinical oversight from the Club’s Head of Medical services, prospective candidates will be joining Oxford United at an exciting time in the club’s history with a new purpose-built Training Ground, successful audit completion and steps being taken towards Category Two Status within the Academy.

The successful candidate will have a fierce commitment to clinical excellence and a willingness to work closely with the club’s sports science and coaching staff. Based at the first team training ground, this exciting opportunity will see the successful candidate have day to day responsibility for all U19 prehab and rehabilitation programmes along with over-sight for all areas of the wider Academy medical programme.

As part of this role candidates will also undertake a minimum of one evening clinic per week within the schoolboy programme and will have line management responsibility for all full and part time Academy medical practitioners. Successful candidates will, on occasion, also be required to assist with first team duties including some matchday involvement.

Oxford United Football Club is an equal opportunities employer and welcomes applications from all parts of society. As a club we are committed to equality of opportunity within our own organisation and encourage a similar commitment to inclusion from every organisation we have contact with.

#### **BAME Declaration**

The EFL and Premier League have introduced positive action measures aimed at tackling the under-representation of coaches, managers and staff from Black, Asian and Minority Ethnic (BAME) backgrounds within professional football. Here at Oxford United we are committed to exceeding these new requirements and, as a result, will shortlist at least one suitably qualified BAME candidate (where an application has been received) for all full-time roles within our Academy.

All candidates will be required to provide proof of all relevant certificates and qualifications and this post will also be subject to an enhanced disclosure from the Disclosure and Barring Service.

Applications should be made by email to Academy Manager, Dan Harris on [dharris@oufc.co.uk](mailto:dharris@oufc.co.uk) before 17:00 on Friday 4<sup>th</sup> June 2021 and should include:

- An up-to-date CV including details of all relevant qualifications and experience.
- A covering letter outlining your leadership and practical experience within elite sport
- Details of two references, one of whom must have had experience in an Elite Sporting environment.

With a planned 1<sup>st</sup> July 2021 start date, OUFC will be undertaking immediate interview on application for suitable candidates and reserve the right to close the job advertisement window at any time.

Please see the attached Job Description for further details regarding this role.

## Head of Academy Medical Services (Physiotherapist)

### Job Description

OUFC Boys EPPP Academy are looking to add to their existing team of full-time staff with the addition of a new “Head of Academy Medical services” position working within our U7s-U19s programme.



#### Key responsibilities

Lead and deliver medical services programme across U7s-U19s programme

Travel with U19s squad on regular basis to provide matchday support

Manage and oversee all medical record keeping for Academy squads including HOD Audit responsibilities

Line management and lead part-time physio's, S&C coaches, students and volunteers

Contribute to the multi-disciplinary support of players in line with Individual Learning Plans

Support first Team medical team on matchdays/training as required.

#### Essential Qualifications & Experience

BSc Hons degree in Physiotherapy

Full membership of the CSP and registered with the Health Care Professions Council (HCPC)

IFAS/ITMiFF/ as a minimum trauma management qualification

Outstanding communication and organisation skills

Sound knowledge of Microsoft Excel/Powerpoint/word

Physical competency level to demonstrate a lead gym and field-based rehabilitation sessions.

Significant Experience of pitch-based rehabilitation and return to play protocols

A clear understanding of the Premier League's Elite Player Performance Plan (EPPP)

#### Desirable Criteria & Experience

MSc in Physiotherapy or related field

FA Safeguarding qualification

ATMiFF qualification

Minimum 3-year full-time experience providing physio support in an elite sporting environment

Awareness of the PMA management software for Academy Audit process

Lives within 60min radius of 1<sup>st</sup> team training ground

#### Person Specification

Ability to work in a high pressured, elite performance environment

Ability to meet deadlines with high level of precision and reliability

Willingness to contribute to wider aspects of Academy Life with a sense of adaptability and co-operation.

High character individual who will represent the values of the club at all times.

Willingness to work weekends and evenings as required by the role.

Keen interest in evidence based, preparation and performance strategies involving the adolescent footballer

#### Remuneration Package

Full-time salary + benefits – details on application.

Financial support towards ongoing individual CPD

Opportunity to receive tickets for OUFC home games

Comprehensive internal and external CPD programme

Applications with CV and 2 references should be made by email to Academy Manager, Dan Harris on dharris@oufc.co.uk before 17:00 on Friday 4<sup>th</sup> June 2021.